



PRESS RELEASE
December 4th 2009

Exercise of employee stock options

Share capital increase as a result of employee stock option exercise pursuant to Acando's Employee Stock Option Program 2006/2009.

Acando's Employee Stock Option Program 2006/2009, which was approved by the Annual General Meeting in 2006 and provides approx 40 Group employees in senior positions with an opportunity to acquire new B-shares at a strike price of SEK 6.00 per share during the period April 27, 2009 – June 30, 2010 is currently in its exercise phase.

As a consequence of the exercise of allocated employee stock options, the share capital of Acando has during December 2009 increased from SEK 99,284,011 to SEK 99,357,882.25, corresponding to 59,097 new shares, with the same number of votes. The share capital increase with a total of SEK 73,871.25, which corresponds to the share subscription, has been registered by Bolagsverket (the Swedish Companies Registration Office) on December 3, 2009. The total number of shares in the company amounts herewith to 79,486,305, of which 75,846,315 of series B and 3,639,990 of series A. The number of voting rights in the company amounts to 112,246,215 after the share subscription.

Acando has in total repurchased 3,518,036 class B shares of the total number of shares in the company.

146,256 employee stock options remain to be exercised within the programme, after this periods exercise.

Information on the Employee Stock Option Program 2006/2009 is available in Acando's Annual Report 2008 on page 42, note 9.

Further information is available from:

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Acando

Acando is a consultancy company that in partnership with its clients identifies and implements business improvements through information enabled by technology. Acando provides a balance of high business value, short project times and low total cost. Acando's annual turnover exceeds EUR 150 million and the Group employs approx 1,100 professionals in six European countries. Acando is listed at NASDAQ OMX Nordic. Acando's corporate culture is based on three core values: Team spirit, Passion and Results. www.acando.com

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