



PRESS RELEASE

20 May 2008

Price-sensitive information reported to
the Swedish Financial Supervisory
Authority

Annual General Meeting of Shareholders of Acando

The following items were resolved at the Annual General Meeting of Shareholders of Acando AB (publ) held on 19 May:

Adoption and discharge from liability for the members of the Board of Directors and the Chief Executive Officer

The Annual General Meeting (AGM) resolved the adoption of the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet. The AGM also resolved the appropriation of the Company's profits according to the adopted Balance Sheet. The AGM discharged the members of the Board of Directors and the Chief Executive Officer from liability.

Election of the Board

The AGM resolved that there will be 6 Board Members elected by the AGM, without any deputies. The General Meeting also resolved that the remuneration of external Board Members be set at SEK 1,650,000 of which the Chairman shall receive SEK 500,000 and the other Members shall each receive SEK 200,000. The Board shall also dispose of SEK 150,000 to be divided equally among committee members.

The AGM resolved to re-elect Olof Englund, Ulf J Johansson, Anders Skarin, Ulf Hedlundh and Alf Svedulf as ordinary Board Members and to elect Birgitta Klasén as new ordinary Board Member. The AGM also resolved to appoint Ulf J Johansson as Chairman of the Board

Election of Auditors

The AGM resolved that the number of Auditors shall be 1, with no deputy.

The AGM resolved to re-elect PricewaterhouseCoopers AB as Auditor for the period up until the end of the 2011 AGM.

The AGM also resolved that the remuneration of the Auditors be in accordance with their agreed invoice.

Proposed disposition of profits

The AGM resolved that a dividend of SEK 0,50 per share will be paid, and that the Record Day for the dividend shall be 22 May 2008. It is expected that disbursement via VPC AB can take place on 27 May 2008.

Determination of policy for the appointment of members of the Nominating Committee

The AGM resolved that the Nominating Committee will be composed of the Chairman of the Board and at least two representatives of the largest shareholders.

Authorization of a new share issue

The AGM resolved to authorise the Board to decide on a new issue of shares (class B) provided such issue can be made without amending the Articles of Association. The Board's utilisation of such authorisation may not however imply that the total increase in share capital exceed 10 percent of the registered share capital at the point in time that the Board utilises the authorisation for the first time. Shares may be issued with the condition that new shares be paid with non-cash consideration or in general with conditions pursuant to Chapter 13, Section 5, first paragraph, point 6 of the Swedish Companies Act, or that a share be subscribed for subject to a right of set-off. The issue may be made with waiver of shareholders' preferential rights.

The authorisation may be utilised upon one or several occasions up until the next AGM.



The issue price shall reflect the assessed market price of the share.

The reason for the possibility of waiving shareholders' preferential rights is to enable the Company to issue shares in connection with the acquisition of companies or business activities.

Resolution to authorise the Board to repurchase and transfer the Company's own shares

The AGM resolved to authorise the Board, up until the next AGM, on one or more occasions, to acquire and transfer the Company's own shares with waiver of shareholders' preferential rights.

Acquisitions may only be made via the OMX Nordic Exchange at the prevailing quoted price.

The justification for the proposal and the reasons for the deviation from shareholders' preferential rights are on the one hand to provide the Board with the opportunity to adapt the Company's capital structure to its capital requirements and thereby increase the shareholder value and on the other hand to create the possibility for the Company to utilise repurchased shares totally or partially as payment for the acquisition of companies or business activities.

Resolution on the remuneration of senior executives

The AGM resolved to adopt the following guidelines for the remuneration of senior executives (Group management or managers reporting directly to the CEO):

Fixed salary shall be competitive and in line with market conditions in order to ensure that Acando may recruit and retain proficient staff.

Variable salary shall always be related to Acando's results and have a maximum limit.

Retirement pensions shall always be premium-based in order to create predictability. In general, the age of retirement shall be 65 years.

Severance pay and termination pay for senior executives, upon termination by the Company, may all in all give right to maintained salary during a maximum period of 18 months, less any income that may be received for other employment during the final 12 months.

Incentive programme

The CEO and other members of Group management shall be given the same right as other key persons to participate in an incentive programme.

The guidelines shall apply to employment contracts entered into after the AGM, as well as to any amendments made to existing conditions. The Board of Directors furthermore proposes that minor deviations may be made from the above guidelines should the Board deem that special grounds prevail in individual cases. Remuneration to the CEO is shown in the Annual Report, Note 5.

Incentive Programme 2008

The AGM resolved on the share saving programme 2008 ("the Programme") for senior executives and other key employees within the Acando Group. The implementation of the Programme is part of the orientation policy adopted by the AGM in 2006 regarding an annual reoccurring incentive programme. The Programme has a similar structure to the share saving programme adopted by the Extraordinary General Meeting of Shareholders held on 15 August 2007.

For further information, please contact

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Acando is a consultancy company which, in partnership with its clients, identifies and implements business improvements through information technology. Acando provides balance of high business value, short project time and low total cost – time to value. Acando's annual turnover exceeds EUR one hundred million and the group employs more than 1,100 people in six European countries. The company is listed on the OMX Nordic Exchange.

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