

Board members

Information concerning board members who are proposed for new election or re-election to the board of directors at the AGM Acando AB to be held on 4 May 2010.

Members of the board of directors proposed to be re-elected by the Annual General Meeting 2010

(Shareholding as per 5 February 2010)

Chairman of the Board

Ulf J Johansson. Born 1945. Chairman of the Board in Acando AB since 2000.

Other assignments: Chairman of NovoNordisk Foundation, Novo A/S, Trimble Navigation Ltd and Eurostep Group AB. Member of Telefon AB LM Ericsson (Ericsson), JumpTap Inc.

Education: D.Tech.

Shareholding: associated companies 1 318 500 Class A shares, 614 500 Class B shares.

Board Members

Birgitta Klasén. Born 1949. Board member in Acando AB since 2008.

Other assignments: Member of Bisnode, Assa Abloy and IFS.

Education: Graduation from the Royal Institute of Technology, Stockholm, Sweden.

Shareholding: 40 000 Class B shares (incl. family).

Anders Skarin. Born 1948. Board member in Acando AB since 2003.

Other assignments: Chairman of Cambio Healthcare Systems, Sörman Information and PocketMobile Communications. Member of Enea, Entraction and WSP Europe.

Education: B.A. Shareholding: 80 000 Class B shares.

Alf Svedulf. Born 1939. Board member in Acando AB since 2006.

Education: Construction engineer.

Shareholding, including own and associated companies holdings: 500 000 Class A shares, 12 940 000 Class B shares.

Magnus Groth. Born 1963. Board member in Acando since 2009.

Other assignments: CEO of Studsvik AB.

Education: MSc Royal Institute of Technology, BA Stockholm School of Economics.

Shareholding: 3 500 Class B shares.

New member of the board of directors proposed to be elected by the Annual General Meeting 2010

Susanne Lithander is 49 years old, and has a degree in business administration from the University of Gothenburg School of Business, Economics and Law. Susanne Lithander is currently managing director of Mercuri International AB, and previously held a number of senior positions within the Ericsson Group, based both in Sweden and abroad. Of particular note is that from 2006-2008, she was vice president with profit responsibility for Advisory Services in business area Global Services. This involved training, consulting and the use of special optimisation tools. Susanne Lithander holds no board appointments over and above those with Mercuri International stemming from her position as managing director.

Of the members of the board of directors, Ulf J Johansson and Alf Svedulf are to be regarded as not independent of major shareholders, while the other members of the board are independent, in relation both to the company and to the said major shareholders.