

Board members

Information concerning board members who are proposed for re-election and new election to the board of directors at the AGM Acando AB to be held on 26 April 2012.

Members of the board of directors proposed to be re-elected by the Annual General Meeting 2012 (*Shareholding as per 21 March 2012*)

Chairman of the Board

Ulf J Johansson. Born 1945. Chairman of the Board in Acando AB since 2000.

Other assignments: Chairman of NovoNordisk Foundation, Novo A/S, Trimble Navigation Ltd and Eurostep Group AB. Member of Telefon AB LM Ericsson (Ericsson).

Education: Doctor of Engineering. Shareholding: 1 318 500 Class A shares, 800 500 Class B shares, all via company.

Board Members

Magnus Groth. Born 1963. Board member in Acando AB since 2009.

Other assignments: President, SCA Consumer Goods Europe.

Education: Master of Science in Engineering and Master of Science in Business and Economics. Shareholding: 3 500 Class B shares.

Birgitta Klasén. Born 1949. Board member in Acando AB since 2008.

Other assignments: Member of Assa Abloy and IFS.

Education: Master of Science in Engineering. Shareholding: 80 000 Class B shares (incl. family).

Susanne Lithander. Born 1961. Board member in Acando AB since 2010.

Other assignments: Chief Financial Officer Billerud AB.

Education: Master of Science in Business and Economics. Shareholding: 0.

Anders Skarin. Born 1948. Board member in Acando AB since 2003.

Other assignments: Chairman of Cambio Healthcare Systems, Enea, Infobric, PocketMobile Communications and Vendator. Member of Mercur Solutions and WSP Europe.

Education: Bachelor of Arts. Shareholding: 80 000 Class B shares.

Alf Svedulf. Born 1939. Board member in Acando AB since 2006.

Education: Construction engineer. Shareholding: 500 000 Class A shares, 13 584 000 Class B shares (incl. family and company).

New member of the board of directors proposed to be elected by the Annual General Meeting 2012

Mats O Paulsson is 53 years old and has a degree in Master of Science in Engineering from the Faculty of Engineering at Lund University. Mats O Paulsson is currently managing director of Bravida AB and has previously been managing director of Strabag SE Scandinavia AB, Peab Industri AB and deputy managing director of Peab AB. While on Peab AB Mats was also responsible for Corporate IT. He has extensive experience in qualified project work. Mats is a board member of Bravida AB, Paroc Oy, Strabag Projektutveckling AB and Bösarps Grus & Torrbruk AB.

Of the members of the board of directors, Ulf J Johansson and Alf Svedulf are to be regarded as not independent of major shareholders, while the other members of the board are independent, in relation both to the company and to the said major shareholders.