Board members

Information concerning board members who are proposed for re-election to the board of directors at the AGM Acando AB to be held on 2 May 2013.

Members of the board of directors proposed to be re-elected by the Annual General Meeting 2013

(Shareholding as per 20 March 2013)

Chairman of the Board

Ulf J Johansson. Born 1945. Chairman of the Board in Acando AB since 2000.

Other assignments: Chairman of NovoNordisk Foundation, Novo A/S, Eurostep Group AB and Trimble Navigation Ltd. Member of Telefon AB LM Ericsson (Ericsson) and European Institute of Innovation Technology.

Education: Doctor of Engineering. Shareholding: 1 639 990 Class A shares, 800 500 Class B shares, all via company.

Board Members

Magnus Groth. Born 1963. Board member in Acando AB since 2009.

Other assignments: President, SCA Consumer Goods Europe.

Education: Master of Science in Engineering and Master of Science in Business and

Economics. Shareholding: 3 500 Class B shares.

Birgitta Klasén. Born 1949. Board member in Acando AB since 2008.

Other assignments: Member of Assa Abloy and IFS. Senior IT Advisor.

Education: Master of Science in Engineering. Shareholding: 80 000 Class B shares (incl.

family).

Susanne Lithander. Born 1961. Board member in Acando AB since 2010.

Other assignments: Chief Financial Officer BillerudKorsnäs AB.

Education: Master of Science in Business and Economics. Shareholding: 0.

Mats O Paulsson. Born 1958. Board member in Acando AB since 2012.

Other assignments: Member of Bösarps Grus & Torrbruk AB, DSV Miljö Holding AB, Paroc Oy and Strabag Projektutveckling AB.

Education: Master of Science in Engineering. Shareholding: 581 Class B shares.

Anders Skarin. Born 1948. Board member in Acando AB since 2003.

Other assignments: Chairman of Enea, PocketMobile Communications, Vendator and

Infobric. Member of Mercur Solutions och WSP Europe.

Education: Bachelor of Arts. Shareholding: 80 000 Class B shares (via company).

Alf Svedulf, Born 1939, Board member in Acando AB since 2006.

Education: Construction engineer. Shareholding: 1 500 000 Class A shares, 13 604 000 Class B shares (incl. family and company).

Of the members of the board of directors, Ulf J Johansson and Alf Svedulf are to be regarded as not independent of major shareholders, while the other members of the board are independent, in relation both to the company and to the said major shareholders.