



## Board members

Information concerning board members who are proposed for re-election and new election to the board of directors at the AGM Acando AB to be held on 28 April 2016.

### **Members of the board of directors proposed to be re-elected by the Annual General Meeting 2016 (Shareholding as per 14 March 2016)**

#### **Chairman of the Board**

Ulf J Johansson. Born 1945. Chairman of the Board in Acando AB since 2000.

Other assignments: Chairman of Eurostep Group AB and Trimble Navigation Ltd. Member of Telefon AB LM Ericsson (Ericsson) and European Institute of Innovation and Technology. Education: Doctor of Engineering. Shareholding: 1 639 990 Class A shares, 1 300 500 Class B shares (all via company).

#### **Board Members**

Magnus Groth. Born 1963. Board member in Acando AB since 2009. Other assignments: President and CEO of SCA. Education: Master of Science in Engineering and Master of Science in Business and Economics. Shareholding: 3 500 Class B shares.

Mats O Paulsson. Born 1958. Board member in Acando AB since 2012. Other assignments: Chairman of Hjortkvarn Timber AB and Torpheimergruppen AB. Member of BTH Bygg AB, Bösarps Grus & Torrbruk AB, GDL Transport AB, Kanonaden entreprenad AB, Ramirent Plc and WinGroup AG. Education: Master of Science in Engineering. Shareholding: 100 581 Class B shares.

Anders Skarin. Born 1948. Board member in Acando AB since 2003. Other assignments: Chairman of Enea, Multisoft Consulting, JVAB and Infobric. Member of Mercur Solutions. Education: Bachelor of Arts. Shareholding: 100 000 Class B shares (via company).

Alf Svedulf. Born 1939. Board member in Acando AB since 2006. Education: Construction engineer. Shareholding: 1 500 000 Class A shares, 16 750 000 Class B shares (incl. family and company).

Caroline af Ugglas. Born 1958. Board member in Acando AB since 2015. Other assignments: Deputy General Director at The Confederation of Swedish Enterprise (Svenskt Näringsliv). Board member of AMF, BeijerAlma and The Swedish Corporate Governance Board. Education: Degree in Economics Stockholm University. Shareholding: 9 000 Class B shares.

### **New members of the board of directors proposed to be elected by the Annual General Meeting 2016**

Lena Eliasson, born 1967, Master of Science in Mechanical Engineering, Chalmers University of Technology. Lena is head of Group Human Resources at the Swedish defence and security company Saab since 2012. She joined Saab after a long career at ABB in various positions within marketing, management consulting and HR, in Sweden as well as internationally. When Lena left ABB she was Senior Vice President ABB Sweden and Northern Europe. Lena has been chairman at Mälardalen's Chamber of Commerce and a board member of Mälardalen University.

Cecilia Beck-Friis, born 1973, studied the Executive Management Program at IFL at the Stockholm School of Economics and Marketing & Sales at Berghs School of Communication. Cecilia is a board member of Net Insight AB (publ) and Paradox Interactive AB. Cecilia has a long experience in the media and communications industry, where she successfully built several new businesses including digital media. Cecilia comes from the role as Executive Vice President of the TV4 group and Chief Digital Officer of Bonnier Broadcasting where the main task was to be responsible for the digital transformation.

*Of the members of the board of directors, Ulf J Johansson and Alf Svedulf are to be regarded as not independent in relation to major shareholders but independent in relation to the company and the company management. The other members of the board are independent, in relation both to the company, the company management and to the major shareholders.*